

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period February 1, 2019 through January 31, 2020. This EEO Public File Report is filed in the Public Files of, KACO-FM, KDDQ-FM, KJMZ-FM, KKEN-FM, KKRX-AM, KPNS-AM, KWCO-HD1, KXCA-AM and KWCO-HD2 (K291BR) and is simultaneously placed on the stations web pages (985newcountry.com, 1053theeagle.com, kickincountry971.com, kool1055fm.com, lawtonheartandsoul.com & 1061theranch.com), pursuant to Section 73.2080(c)(6) of the Federal Communications Commission’s (FCC) Rules.

Mollman Media, Inc. is an Equal Opportunity Employer and have an “open application” policy. We welcome anyone at anytime during our normal business hours to fill out an application for employment. Applications are available during regular business hours 9:00 A.M. to 5:00 P.M, Monday through Friday, except Holidays. Offices are located at:

627 W Chickasha Ave., Chickasha, Oklahoma, 73018.
1701 Pine St, Duncan, Oklahoma, 73533
1525 SE Flower Mound Lawton, OK 73501

KWCO-FM was acquired in 2002 while KWCO-HD2 (K291BR) was placed in service in May, 2013 and KACO-FM, KDDQ-FM, KJMZ-FM, KKEN-FM, KKRX-AM, KPNS-AM and KXCA-AM were acquired April, 2019.

- 1) **Licensees:** **Mollman Media, Inc.**
(Employment Unit) KACO-FM, KDDQ-FM, KJMZ-FM, KKEN-FM, KKRX-AM, KPNS-AM, KWCO-HD1, KXCA-AM and KWCO-HD2 (K291BR)
- 2) **Stations in Market Area: Chickasha, OK; Duncan, OK; Lawton, OK**
- 3) **EEO Contact Information for Licensee:**

Mailing Address: KWCO-FM 627 W Chickasha Ave Chickasha, OK 73018	Telephone Number: 405 224-1560	Contact Person: Matthew Mollman	E-mail Address: matthew@mollmanmedia.com
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- 4) **List all Full-time Job Vacancies Filled by Each Station in the Market Area:**

Job Title

Recruitment Source Referring Hiree

5) Job Title:

Referral Source(s) of Hiree:

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number: *contact preference	Did Recruitment Source Request Notification? (Yes or No)

6) Total # of Interviewees Referred by Each Source: For the period from February 1, 2019 through January 31, 2020, the Licensees interviewed 6 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) On Air Radio Advertisements	0
(2) Referrals	0
(3) Internal Promotions	0
(4) Walk-ins	7
(5) Stations Website	1
(6) Associations	8

7) Supplemental Recruitment Measures.

(a) Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Annual OAB Job Fair	April, 2019	Matthew Mollman, Manager

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Tour of Station (Scout Troop)	October, 2019	Talent

Donated Monies for Scholarship Programs at Area High Schools	Spring, 2019	

(c) Participation in Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
OAB Job Fair	April, 2019	Matthew Mollman, Manager Ryan Beam, Station Representative

(d) Training Management Personnel.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
		Matthew Mollman, Manager Sheila Layman, Traffic George Plummer, News Director Bruce McGrew, Programming Director Joe McIntosh, Talent/Sales Don Collett, Production Director/Talent Lee Roberts, Talent/Sales Tony Foster, Operations Manager Jay Neal, Talent Kristen Porter, Talent Ninfa Brandt, Sales
Weekly webinar <i>Local Broadcast Sales</i>	Weekly	Matthew Mollman, Manager Bruce McGrew, George Plummer,
Daily Sales Tips <i>Comstar Network</i>	Daily	Joe McIntosh, Lee Roberts, Ninfa Brandt, Tony Foster, Jay Neal Sales